**Fu Jen Catholic University**

**Regulations Governing the Research Performance Grant**

Passed at the Tenth Meeting of the Executive Council in the Second Semester of the 2010-2011 Academic Year on July 7, 2011

Passed at the First Meeting of the Executive Council for the 2015-2016 Academic Year on September 10, 2015

Passed at the Fifth Meeting of the Executive Council for the 2015-2016 Academic Year on January 14, 2016

Passed at the Tenth Meeting of the Executive Council for the 2015-2016 Academic Year on July 21, 2016

Passed at the Tenth Meeting of the Executive Council for the 2016-2017 Academic Year on July 6, 2017

Passed at the Fourth Meeting of the Executive Council for the 2017-2018 Academic Year on December 7, 2017

Article 1

Regulations Governing the Research Performance Grant (hereinafter “the Regulations”) were formulated in order to reward Colleges that are highly successful at encouraging full-time instructors, research fellows, and contracted instructors to actively produce academic research, publish findings, and raise the level of scholarship on campus.

Article 2

“Research performance” will be calculated using the formula in Article 3, which measures the growth of research performance for an academic year. Research performance includes the publications of full-time instructors and research fellows at a College. Publications must be published in an academic journal which has a review system in place, and list the author’s institutional affiliation with Fu Jen Catholic University. Examples include publication of research findings (e.g., articles published in academic journals, conference papers, monographs, articles published in monographs, biographies, solo exhibitions, patents, technology transfer, academic awards, productions, exhibitions, performance at competitions), academic research projects, and projects that involve collaboration between academia and industry. The items above must be registered in the University’s Research Talent Database in order to be calculated as part of research performance.

Article 3

Growth of a College’s research performance is calculated by dividing research performance by the number of full-time instructors at the College. The detailed formula is as follows:

A = College research performance: based on the total number of publications, research projects, and collaborative projects between academia and industry which full-time instructors and research fellows have entered into the Research Talent Database for the current academic year. This number is then divided by the number of full-time instructors at the College.

B = Research performance for the preceding academic year.

C = Growth of research performance at College. Formula: C= [(A–B)/B]\*100%

D = Amount of Research Performance Grant allocated to individual Colleges.

Formula: budget allocated for performance from previous year + C\*amount allocated for performance from current year

Article 4

Based on the value of the Grant received during the previous academic year and the regulations established by the College to boost research performance and development through the use of the Grant, a College will submit a report detailing its plans for how the Grant will be used (use of the Grant is restricted to enhancing research produced by faculty members; it may not be used to subsidize an instructor traveling domestically or abroad to attend an academic conference. A College will decide how to apportion the funds awarded through the Grant based on the research performance of individual instructors that academic year.). The report will be organized by the Office of Research and Development and submitted to the Research Grants Review Committee for review. A College may then dispose of the funds within the budget for the following year.

Article 5

In order to coordinate with the budgeting schedule at the University, the Office of Research and Development will calculate the research performance of colleges for the previous academic year during October.

Article 6

If it is discovered that the research or projects funded through the Grant involve a violation of academic ethics, the full value of the Grant must be returned to the University. The College may not apply for any research grants for a two-year period beginning the date of notification.

Article 7

The Regulations were passed by the Executive Council and will be promulgated and implemented after approved by the President. The same procedure will be followed for each amendment.